

Company Culture at Keith Borer Consultants

If you are considering a career at Keith Borer Consultants and want to find out more about working here, who better to hear it from than our current employees?

In general

- We are a “good, honest, hardworking bunch”, with a “diversity of backgrounds and skills”.
- This is “a relaxed and supportive working environment”. We are “encouraged to contribute new ideas, get involved in the wider business” (such as marketing or quality) and are “appreciated and rewarded” for doing so.
- I was reassured by current employees that “I would be encouraged to use my skills and knowledge to enhance the company and the work we do”.
- “There are people always willing to offer their support and time.”
- “I enjoy the freedom to just get on with my work.”

As scientists, working from home

- “There is no micro-management – we are allowed to work as professionals, with trust and appreciation.” Our remote workers get “great support from the office” and are “able to plan and manage” their own day and workload.
- “I don’t feel isolated, despite working remotely from home. KBC is a big company and offers much in terms of admin, accounts, quality, IT and marketing support.”
- “What struck me on joining KBC was the professionalism and quality assurance. I worked for a long time in the public sector and I haven’t regretted the move for a single minute.”
- “As an expert instructed by the defence, I often receive far more information about a case than I did when working in the prosecution arena.” This makes cases “more interesting” and allows our scientists “to get as close to the scientific truth as possible”.
- Collaboration with other experts in the firm is “really good” – “having someone peer review my work adds extra confidence” that we are getting the science right.
- “Having encountered many ‘defence’ experts from KBC during my time at the FSS, I knew that there was a tradition of fairness, honesty and impartiality. That definitely attracted me to the firm.”
- The work is “varied and interesting”, meaning scientists can “draw on existing skills and also develop into new areas”.
- “I’m glad I stepped away from my previous employment and tried something new. I am learning again every day.”
- KBC has a lot of “staff with longevity in the job, suggesting a good place of work. It is clear how much the team do enjoy working here.”
- “I still feel part of a team.”

As scientists, office based

- “I lived near the office and the job sounded interesting – it was a practical, hands-on and human application of my scientific knowledge.”
- Despite being part of a larger organisation, KBC “still feels like a family business” and the atmosphere is “relatively informal”.
- “The breadth and depth of experience we have is of great benefit. You can discuss a case with colleagues in your field or inter-department.”

- The length of time people have been with the company “speaks volumes”. “For me, the job is still interesting, 20 years on.”

As a casework logistics administrator

- “My role is varied and always busy.” Admin don’t just spend all day copy typing!

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